



MINUSTAH FIELD STAFF UNION

Volume 1 / Issue 1

April 2017

Dear Colleagues,

In February 2017, a new MINUSTAH Field Staff Union Committee was elected. Our main focus is on *“expanding its membership and working towards protecting employment status of all Staff Members as well as improving living standards in Missions by submitting proposals of work protection programs, establishment of solidarity funds, syndical, legal protection, organizing timely and adequate information, creating methods of cooperation and negotiations with the management and cooperation with other Staff Unions”*.

Chairperson: William Mullan
Vice-Chairperson: Danica Debeljkovic
Information: Ruzanna Danielyan
Member: Viateur Havyarimana
Member: Atome de Bonte
Member: Oscar De Aza
Member: Zejnullah Osmani

We would like to thank you all for your trust and confidence. *We deserve the change for our better future*



The new Committee

Contributors: William Mullan, Danica Debeljkovic

Get started right away

The newly elected FSU Committee met for the first time on February 24th and laid out a work plan for the future work of the committee. A list of priorities for the Committee in a coming months was prepared and adopted by majority of the vote. The FSU priorities are:

- a. **Retrenchment and redeployment strategy;**
- b. **Mandatory mobility;**
- c. **FCRB clearances;**
- d. **Duty of Care (a reflect on the Staff Members survivors of force majeure events);**
- e. **Continuation of medical services and**
- f. **Liquidation of the Mission.**

The FSU Committee is planning on holding regular discussions with the Mission Management to identify Mission priorities over the same period and attempt to match the two sets of priorities and promote a joint cooperative understanding and effort.

MINUSTAH heading into a new era: Uncertainty over the employment status of MINUSTAH Civilian Staff

Since its inception in 2004, MINUSTAH has gone through many challenges and whereas it is certain that all Military Personnel will repatriate and the Mission enter into a liquidation phase, the question is what will happen with the Interantional Civilian staff in the months leading up to October? How will the change affect MINUSTAH current staff? And, what does this change mean for you? We will bring more on this issue as it becomes available.



Positive Leadership workshop from 5-7 June 2017, UPEACE, Costa Rica

Contact Us

MINUSTAH FSU

Log-Base

minustah-fsu@un.org

Teaming up with University for Peace, Costa Rica

MINUSTAH FSU would like to share program offered at the [UPEACE Centre for Executive Education](#), and we are passing along a bit more information about upcoming [Positive Leadership](#) workshop for your consideration and share within your network. Positive Leadership workshop from June 5-7, 2017 is face-to-face professional development seminar at the beautiful UPEACE campus in Costa Rica. Participants will learn the basics of founding innovative practices and positive mentality, and leave with practical tools that will help them become better leaders, both at work and at home.

Price: Regular price is *\$895. The cost includes instruction, materials, lunches and coffee breaks throughout the program. *A special group rate will apply for MINUSTAH Staff Members.

You can visit their website for more information, fill out a registration form to get started. Please let us know if interested at minustah-fsu@un.org to be able to obtain a special group rate.

Submitting an issue for review

Many employees have issues that are personal to them, while others have issues that affect people collectively. If you have an issue you would like to be resolved, please consider submitting it to the FSU Committee.

What the Committee will need is: A synopsis of the issue, background information, related ST/AI's, Information Circulars or Administrative Instructions. All information must be true and accurate, you may be required to provide substantial proof supporting your issue. You will receive an automated response confirming the delivery of your query or issue. The Committee will endeavour to respond to each request as quickly as possible.

Do you have an issue you would like addressed?

How can I make my voice heard

Tell us what your priorities are. What issues would you like the Field Staff Union to address?

Can I submit an article for publication

The FSU committee would encourage all contributing members to submit articles about any subject of interest. The only thing we ask is that your submitted article is substantiated, factual and true.

MINUSTAH FSU

Log-Base

Port-au-Prince Haiti